



Job Description

DEPARTMENT:	Finance
JOB TITLE:	Senior Financial Planning Analyst
REPORTS TO (TITLE):	Vice President of Finance

SUMMARY DESCRIPTION

Financial Planning & Analysis is a critical function within the Finance department through analysis of operating performance, identification of improvement areas, budgeting and forecasting and measurement of the performance compared with planned.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Oversee the Financial Planning of the organization including the preparation and roll-up of the company budget and quarterly forecast models.
- Supervise and coordinate the preparation of budget, forecast and business plan for the controlled Sipcam Agro Solutions guaranteeing alignment of intercompany sales and balances (P&L and Balance Sheet)
- Analyze and reconcile variations of actuals vs budget/forecast (sales, margin, costs, expenses, working capital, NFP, ...)
- Prepare periodic reporting (monthly, quarterly) for internal use and for the parent company top management
- Provide monthly G&A variance analysis to identify any discrepancies and monitor results compared to budget and/or forecast.
- Provide monthly capex variance analysis compared to budget and/or forecast.
- Develop financial models to improve efficiency of budgeting/forecasting process
- Assist the Vice President of Finance with specific projects and analysis
- Cover AP/AR and cash flow activities when needed

KNOWLEDGE, SKILLS, & ABILITIES

Education

- 5 to 7 years of experience in Finance/Financial Planning & Analysis
- Bachelor's degree preferably in accounting, finance, or related field (MBA is a plus)
- Experience in the Agrochemical sector is a great plus
- Plant cost accounting is a plus



Key Skills and Abilities

- Understanding of accounting principles and financial accounting
- Strong analytical and problem-solving skills.
- Quality orientation and high attention to detail.
- Advanced Excel skills - Pivot Tables, V-Lookups, Linking, etc.
- Good PowerPoint knowledge.
- Strong organizational skills.
- Excellent written and verbal communication skills.
- JDE/Oracle experience is a plus.
- Experience with BI data reporting tools is a plus.
- Quality management—the individual looks for ways to improve and promote quality and demonstrates accuracy and thoroughness.
- Judgment—the individual displays willingness to make decisions, exhibits sound and accurate judgment and makes timely decisions.
- Planning/organizing—the individual prioritizes and plans work activities, uses time efficiently and develops realistic action plans

REVIEWED BY EMPLOYEE:

Date:

REVIEWED BY SUPERVISOR:

Date:

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